

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

**SPECIAL EDUCATION AND ALTERNATIVE EDUCATION
TEACHERS AND SCHOOL COUNSELORS**

SALARY SCHEDULE

2022/2023

	A	I	II	III	IV	V
	Pre-Internship, Internship, & Emergency Permits	B.A. + 15	B.A. + 30	B.A. + 45	B.A. + 60	B.A. + 75
STEP 1	47,438.86	55,817.36	58,608.26	61,538.67	64,615.61	67,846.39
STEP 2	49,072.04	57,212.82	60,073.46	63,077.15	66,231.01	69,542.54
STEP 3	50,735.30	58,643.14	61,575.33	64,654.08	67,886.78	71,281.12
STEP 4	52,398.59	60,109.23	63,114.70	66,270.42	69,583.96	73,063.16
STEP 5	54,049.29	61,611.93	64,692.56	67,927.15	71,323.57	74,889.74
STEP 6	55,662.98	63,152.27	66,309.88	69,625.35	73,106.66	76,761.95
STEP 7	57,366.13	64,731.09	67,967.63	71,365.99	74,934.32	78,681.00
STEP 8	59,022.65	66,349.35	69,666.81	73,150.12	76,807.67	80,648.02
STEP 9	60,634.42	68,008.09	71,408.47	74,978.90	78,727.86	82,664.22
STEP 10		69,708.27	73,193.67	76,853.39	80,696.03	84,730.85
STEP 11			75,023.52	78,774.69	82,713.46	86,849.14
STEP 12			76,899.11	80,744.05	84,781.29	89,020.34
STEP 13					86,900.83	91,245.84
STEP 14					89,073.36	93,527.00
STEP 15					91,300.19	95,865.17
STEP 16					93,582.69	98,261.80
STEP 17					95,922.24	100,718.33
STEP 18					98,320.25	103,236.30

EXPERIENCE STEPS:	STEP 20	100,286.65	105,301.03
	STEP 22	102,292.38	107,407.05
	STEP 24	104,338.24	109,555.19
	STEP 26	106,425.00	111,746.29
	STEP 28	108,553.50	113,981.21
	STEP 30	110,724.57	116,260.84

FTE = 185 days at 7 hours per day

Degree Stipends: \$2,500 for a Masters Degree; OR \$1500 for Doctorate Degree

Temporary Contracts, stipends will be prorated: Annual salary + stipend divided by 185 to get daily rate

Columns IV and V Experience Steps are calculated pursuant to Article 29(J) of the CTA Bargaining Unit Agreement.

Adopted: 7/1/01; Revised: 2/25/02 (retro to 7/1/01) – 3.87% increase; Revised: 6/9/03 (retro to 7/1/02) – 1.1% increase. Revised: 9/7/04 (retro to 7/1/03) – experience steps added to Column IV. Revised: 4/11/05 (retro to 7/1/04) - .75% increase. Revised: 7/1/05 – increased stipends for M.A. & Doctorate. Revised: 2/7/07 (retro to 7/1/06) – 5% Increase, unit count changed, and Column V added. Revised: 1/10/08: 2% increase (retro to 7/1/07). Revised: 2/2/09: Corrected longevity calculations. Revised: 2/1/10 (eff. 7/1/2010) – FTE reduced to 184 days). Revised: 6/9/14 (retro to 7/1/2013)-5% increase. Revised: 7/1/2014 - 5% increase and FTE 185 days (from 184). Revised: 4/4/2016 - 5% increase (retro to 7/1/15). Revised 4/28/2017 - 2% increase (retro to 7/1/16). Revised 3/20/18 - 2% increase (retro to 7/1/17). Revised: 9/16/19 - 4% increase (retro to 7/1/18). Revised: 9/16/19 - 2% increase (retro to 7/1/19). Revised: 12/12/22 - 5% increase (retro to 7/1/2021). Revised: 12/12/22 - 8% increase (retro to 7/1/2022)